

**THOMAS PASTER**

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**ACADEMIC POSITIONS**

- 10/2014 – today                    **Research Fellow**  
Central European University, Institute for Advanced Study (CEU-  
IAS), Budapest
- 01/2011 – 09/2014                **Senior Research Fellow**  
Max Planck Institute for the Study of Societies (MPIfG), Cologne  
Member of the research group “Institutional Change in Contemporary  
Capitalism”
- 09/2009 – 12/2010                **Postdoctoral Research Fellow**  
Max Planck Institute for the Study of Societies, Cologne

**EDUCATION**

- 06/2009                            **PhD in Political and Social Sciences**  
European University Institute (EUI), Florence, Italy  
Department of Political and Social Sciences
- Thesis Title: *Choosing Lesser Evils – The Role of Business in the Development of the  
German Welfare State from the 1880s to the 1990s*
- Examination Committee:  
Prof. Colin Crouch (Warwick Business School), chair  
Prof. Sven Steinmo (EUI), internal supervisor  
Prof. Martin Rhodes (Univ. of Denver), external co-supervisor  
Prof. Anke Hassel (Hertie School of Governance, Berlin), external member
- 10/2005                            **Master of Research**  
European University Institute (EUI), Florence  
Department of Political and Social Sciences
- 08/2004                            **Diploma in European Integration Studies**  
Institute for Advanced Studies (IHS), Vienna  
Department of Political Science  
Based on participation in a two-year graduate program  
Thesis title: ‘A Europeanization of Labour Market Policies?’  
Supervisor: Prof. Dr. Gerda Falkner

- 12/2002                   **Mag.phil. in Political Science (equivalent to M.A.)**  
University of Vienna  
Passed with distinction  
Minors: History and Sociology  
Thesis title: The Politics of Pension Reform in Sweden  
Supervisor: Prof. Dr. Emmerich Talos, Department of Government
- 08/1999 – 07/2000   **Erasmus/Socrates exchange student**  
University of Gothenburg, Sweden  
Department of Political Science

## ACADEMIC PUBLICATIONS

### Research monograph

Paster, T., *The Role of Business in the Development of the Welfare State and Labor Markets in Germany: Containing Social Reforms* London et al, Routledge. Series: Routledge/EUI Studies in the Political Economy of Welfare. 2012 [paperback published in 2015]

#### Reviews:

*British Journal of Industrial Relations* (2013, Vol. 51, no. 4, 826-829), by Markus Helfen  
*Zeitschrift für Unternehmensgeschichte* [Journal of Business History] (2014, Vol. 59, no.1, 112-113), by Werner Bühner  
*German Studies Review* (2015, Vo.38, no.1, February, 222-224) by Michel Goyer

### Refereed journal articles

Paster, T., “Why did Austrian Business Oppose Welfare Cuts? How the Organization of Interests Shapes Business Attitudes Toward Social Partnership.” *Comparative Political Studies* 47(7, June), 966-992,  
doi: 10.1177/0010414013488556. 2014

Paster, T., “Business and Welfare State Development: Why Did Employers Accept Social Reforms?” *World Politics* 65(3, July), 461-51, 2013.  
doi: 10.1017/S0043887113000117.

Paster, T., “Do German Employers Support Board-Level Codetermination? The Paradox of Individual Support and Collective Opposition” *Socio-Economic Review*. 10(3, June), 471-95.  
doi:10.1093/ser/mwr017. 2012

Paster, T., “The New Modes of EU Governance – Combining Rationalism and Constructivism in Explaining Voluntarist Policy Coordination in the EU.” *Österreichische Zeitschrift für Politikwissenschaft* [Austrian Journal of Political Science]. 34(2): 147-161. 2005

## Refereed Working Papers

Paster, T., "Bringing Power Back In: A review of the literature on business and the welfare state" *MPIfG Discussion Paper*, Cologne: Max Planck Institute for the Study of Societies. 2015 (forthcoming)

Paster, T., "German Employers and the Origins of Unemployment Insurance: Skills Interest or Strategic Accommodation?" *MPIfG Discussion Paper*, 11/05. Cologne: Max Planck Institute for the Study of Societies

## Contributions to edited volumes

Paster, T. „Die Rolle der Wirtschaft in der Sozialpolitik: Bremser oder Förderer?“ In: *MPIfG Jahrbuch 2013-2014*. Cologne: Max Planck Institute for the Study of Societies, 75-80, 2013.

Paster, T., "Die Rolle der Arbeitgeber in der Sozialpolitik" In: Schroeder, Wolfgang & Bernhard Wessels (eds.) *Handbuch Arbeitgeber- und Wirtschaftsverbände in Deutschland*. Wiesbaden: VS Verlag für Sozialwissenschaften. 342-362, 2011.

## Book reviews

Paster, T., Review of Behrens, Martin (2011) „Das Paradox der Arbeitgeberverbände: Von der Schwierigkeit, durchsetzungsstarke Unternehmensinteressen kollektiv zu vertreten.“ *German Politics*, 21(4), 532-3, DOI: 10.1080/09644008.2012.742661. 2012

Paster, T., Review of Addison, John (2009) „The Economics of Codetermination: Lessons from the German Experience“ *Comparative Labor Law & Policy Journal* 33 (Fall), 193-4. 2011

Paster, T., "The Renewability of Social Democracy." *European Political Science*, 7(4), 507-12. [A review of Merkel, Wolfgang, Alexander Petring, Christian Henkes and Christoph Egle (2008) *Social Democracy in Power: The Capacity to Reform*. London et al: Routledge], 2008

Paster, T., Review of Pelinka, Anton/Hummer, Waldemar "Österreich unter 'EU-Quarantäne'". *Österreichische Zeitschrift für Politikwissenschaft* [Austrian Journal of Political Science], 32(4), 490-92.

## Google Scholar profile:

<http://scholar.google.de/citations?user=7EYTLhUAAAAJ>

## AWARDS

05/2014                      **Honorable Mention** for the MPIfG Best Article Award for the article "Business and Welfare State Development: Why Did Employers Accept Social Reforms?" (*World Politics*, 2013)  
Awarded by the Advisory Board of the Max Planck Institute for the Study of Societies, Cologne, Germany.

11/2010

**Erwin Wenzl Award of 2010**

Awarded by the Erwin Wenzl Foundation, Linz, Austria, for an outstanding PhD thesis.

**TEACHING EXPERIENCE**

**Sozialer Wandel in Europa [Social Change in Europe]**

Course in German for undergraduate students at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch), Spring 2014.

**Welfare States and Labor Markets in Comparative Perspective: Challenges, Policies, and Politics**

Course for Master and PhD students taught in English at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch), winter 2012/2013.

**Globalization, Europeanization & The Transformation of National Capitalisms in Western Europe**

Course for Master and PhD students in English taught in English at the University of Cologne, Chair of International Comparative Political Economy and Economic Sociology (Prof. Christine Trampusch). Spring 2012.

**Das Politische System der BRD in Vergleichender Perspektive [The Political System of Germany in Comparative Perspective]**

Under-graduate course in German taught at the University of Cologne, Chair of Comparative Politics (Prof. André Kaiser). Spring 2011.

**Sociologia dell'Europa**

Guest lecture on issues of European Integration given at the University of Florence, Italy, May 2008.

**TEACHING SKILLS TRAINING**

**University of Cologne, Germany**

Participation in a two-day training workshop about methods of learning and teaching ("Lehren und Lernen"), 9.-10. September 2014.

Outline of the workshop:

[http://www.hf.uni-koeln.de/data/zhd/File/Henni/Aushang\\_Lehren%20und%20Lernen.pdf](http://www.hf.uni-koeln.de/data/zhd/File/Henni/Aushang_Lehren%20und%20Lernen.pdf)

**European University Institute, Florence**

EUI Teaching Skills Certificate, September 2008

based on participation in a one-week workshop on teaching skills and submission of a course outline.

**STUDENT SUPERVISION**

**Thomas von Sarnowski**, MA student in political science at Ludwig Maximilian University Munich, research project on environmental policies, I supervised his research while he was a trainee at the Max Planck Institute for the Study of Societies, 10/2012-02/2013.

**Panagiotos Barkas**, MA student in Economics, Univ. of Cambridge, research project on the fiscal crisis in Greece, I supervised his research while he was a trainee at the Max Planck Institute for the Study of Societies, 06/2014 – 09/2014.

## **METHODS TRAINING**

### **Oslo Summer School in Comparative Social Science Studies**

University of Oslo, June 2006

Course: “Methodological Problems in Comparative Political Economy”, held by Dr. Michael Shalev

### **Essex Summer School in Social Science Data Analysis and Collection**

University of Essex, Colchester, July 2005

Course: “Theory of Regression” held by Dr. Jeremy Myles

### **Essex Summer School in Social Science Data Analysis and Collection**

University of Essex, Colchester, July 2004

Courses: ‘Introduction to Time Series Analysis’ held by Dr. Marco Ercolani and ‘Introduction to Mathematics for Social Scientists’ held by Dr. David Branson

## **RESEARCH ASSISTANCE**

Assistance to Prof. Sven **Steinmo** (European University Institute) for a book project on the evolution of modern states, 01 – 05/2009

Assistance to Prof. Cathie Jo **Martin** (Boston University) for a book project on the politics of employers’ associations, 11-12/2007

## **LANGUAGES**

German	mother tongue (C2)
English	fluent (C1, TOEFL CBT: 280 of 300 points)
Swedish	basic knowledge (A2)
Italian	basic knowledge (A2)
French	basic knowledge (A1)
Hungarian	basic knowledge (A1)

Codes based on self-assessment in line with the Common European Framework for the Assessment of Languages (CEFR).

## **GRANTS**

- 10/2014-06/2015      Research fellowship  
Central European University's Institute for Advanced Study, Budapest  
Selection based on submission of a research proposal
- 03/2012                Travel grant for presentation of a paper at the Conference of  
Europeanists/Council of European Studies, in Boston  
German Academic Exchange Service
- 09/2009 – 12/2010    Postdoctoral research fellowship  
Max Planck Institute for the Study of Societies, Cologne, German  
Selection based on submission of a research proposal
- 09/2007 – 08/2008    PhD thesis finishing grant  
European University Institute
- 09/2007                mobility grant for presentation of a paper at a conference  
Austrian Political Science Association
- 12/2006                Travel grant to carry out field work in Germany and Austria  
European University Institute
- 09/2004 – 08/2007    doctoral scholarship for studying at the EUI  
Austrian Ministry of Science and Research
- 09/2002 – 08/2004    graduate student fellowship  
Institute for Advanced Studies, Vienna
- 08/1999 – 07/2000    Erasmus/Socrates study exchange grant  
Austrian Academic Exchange Service

## **CONFERENCE AND WORKSHOP ORGANISATION**

Co-organizer of the 3rd Doctoral Workshop of the German Section of the *European Network of Social Policy Analysis*. Title of the workshop: "Privatization and Marketization of Social Services and Social Programs", held at the Max Planck Institute for the Study of Societies, Cologne, Germany, November 14-15, 2013  
Website of the workshop: [http://www.mpifg.de/projects/espanet/index\\_en.asp](http://www.mpifg.de/projects/espanet/index_en.asp)

Co-organizer of the "Powi04 graduate conference" of the *Austrian Political Science Association*, May 2004, Vienna

## **ADMINISTRATIVE RESPONSIBILITIES**

Chair of the Library Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2011 – 09/2014

Member of the Occupational Health Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2013 – 09/2014

Member of the Intranet Committee at the Max Planck Institute for the Study of Societies, Cologne, Germany, 01/2013 – 09/2014

## **PEER REVIEWING**

British Journal of Political Science  
Contemporary Politics  
European Journal for Law and Economics  
German Politics  
MPIfG Discussion Papers  
Socio-Economic Review  
Zeitschrift für Sozialreform

## **OTHER PROFESSIONAL ACTIVITIES**

Indexing work for the EUI library, 04-08/2009

Research software assistance for the EUI Computing Service, 2005-2009  
I assisted users of the reference software packages EndNote

Active member of the EUI Social Policy Working Group, 2005-2009

## **CONFERENCE PRESENTATIONS AND INVITED TALKS (LAST FIVE YEARS ONLY)**

“The Politics of Containment: How Business Interests Shaped the German Welfare State” Public Lecture at the Central European University, Institute for Advanced Study, January 28, 2015

“Business Interests and the Welfare State: Bringing Power Back in” Presentation at the Central European University, Political Economy Research Group, Budapest, October 21, 2014

“Business and the Welfare State: A Benign or Adversarial Relationship” Invited Talk, University of Southampton, UK, September 3, 2014.

“Business Support for the Welfare State: What Does the Historical Evidence Show?” Annual Congress 2014 of the European Business History Association, Utrecht, Netherlands, August 21, 2014.

“Business Power and the Welfare State: An Adversarial or Benign Relationship?” Invited Talk, King’s College London, Department of Political Economy, July 30, 2014.

„Business Power and Democracy: An Adversarial or Benign Relationship?“ Invited Talk, University of Edinburgh, March 24, 2010.

“Do Business Interests Sustain the Welfare State? The Case of Austria" Invited talk at the European Center for Social Welfare Policy and Research, Vienna, Austria. March 20, 2014.

"Business and the Welfare State: Bringing Power Back In" Paper presented at the 2014 Annual Meeting of the Business History Conference, Frankfurt am Main, Germany. March 14, 2014.

“Business Interests and the Adoption of Unemployment Insurance in the Weimar Republic” 11<sup>th</sup> annual conference of the European Network for Social Policy Analysis (ESPANet), Poznan University of Economics. Poznan, Poland, September 6, 2013.

"Why Did Austrian Business Oppose Welfare Cuts? How Organizational Structures Shape the Attitudes of Economic Interest Groups towards Social Policy Retrenchment" 20th International Conference of Europeanists, organized by the Council of European Studies, Amsterdam, Netherlands, June 26, 2013.

“Economic Interests and Political Constraints: Employers and Social Policy." Postdoc Conference "The Future of Welfare State Studies" University of Umeå, Department of Sociology, Umeå, Sweden, May 17, 2013.

“Business and Welfare State Development: Why Did Employers Accept Social Reforms?“ Conference “Cross-disciplinary Perspectives at Welfare State Development" organized by the NordWel network, University of Southern Denmark, Odense, Denmark, June 15, 2012.

“Why did German Employers Accept Social Reforms?“ 19th International Conference of Europeanists, organized by the Council of European Studies, Panel "The Origins of Educational and Social Policies", Boston, US, March 23, 2012.

„Will die Wirtschaft Sozialpolitik? Die Rolle der Arbeitgeber in der Entstehung des deutschen Sozialstaats“ [Does Business want Social Policy? The Role of Employers in the Development of the German Welfare State] Invited Talk at the University of Bamberg, Graduate College ‘Markets and Social Systems in Europe’, Bamberg, Germany, 19 July 2011.

“Do German Employers Support Board-level Codetermination?“ Annual conference of the Society for the Advancement of Socio-Economics (SASE), Madrid, June 24, 2011.

“The Politics of Containment: The Role of Employers in the Development of the German Welfare State” 18<sup>th</sup> Conference of Europeanists, organized by the Council of European Studies, Barcelona, Spain, June 21, 2011.

“Economic Interests or Political Constraints: Why Did German Employers Accept Social Reforms?“ Annual Conference of the International Association for the Study of German Politics (IASGP), London, 17 May 2011.

“Protagonists or Opponents of Social Protection? Employers and Institutional Change in the German Political Economy” Presentation at the ‘Workshop on Institutional Change’ organized by

the Equalsoc/Traleg research network, held at the University of Mannheim/Mannheim Centre for European Social Research, 25-27 November 2010.

“Reformmotoren oder Bremsen? – Arbeitgeberinteressen und Reformen der sozialen Sicherung”, Annual conference of the Comparative Politics Section of the German Political Science Association (DVPW), University of Duisburg-Essen, Duisburg, September 22, 2010.

„Eigeninteressen oder politische Zwänge? Warum deutsche Arbeitgeber sozialpolitische Reformen akzeptierten,“ Annual Conference of the Political Economy Section of the German Political Science Association (DVPW), ETH Zurich, Switzerland, September 11, 2010.

„Die Sozialpolitik der Arbeitgeberverbände“, Conference on ‘Associations and Social Policy’ organised by the German Political Science Association (DVPW), University of Kassel, Germany, June 25, 2010.

“Does Business Want Social Policy?” Max Planck Institute for the Study of Societies, Cologne, Research Seminar, 2 June 2010.

“The Politics of Containment” Invited Talk, Anglo-German “State of the State” Programme, University of Bremen. 8 May 2010.

“Business and Coordinated Capitalism: Defenders or Challengers of the German Model?” 17th Conference of Europeanists, organized by the Council of European Studies (CES), Montreal, Canada, April 17, 2010.

“German Business and the Welfare State” Invited Talk, University of Salzburg, Department of Political Science, Austria. January 11, 2010.

“Employers and Social Compromise: Defenders or Challengers of the German Model?” Annual Conference of the Society for the Advancement of Socio-Economics, Paris, July 18, 2009.

## **MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS**

Society for the Advancement of Socio-Economics (SASE)

International Sociological Association (ISA)

Council of European Studies (CES)

Deutsche Vereinigung für Politikwissenschaft/German Political Science Association (DVPW)

Österreichische Gesellschaft für Politikwissenschaft/Austrian Political Science Association (ÖGPW)

International Association for the Study of German Politics (IASGP)

German Industrial Relations Association (GIRA)